



Pioneer Secondary
Academy
Uniform Guide

Background

Khalsa Secondary Academy transferred to the Sikh Academies Trust on 1 May 2022 and rebranded to Pioneer Secondary Academy. The school uniform has been changed to reflect this.

The new uniform will only need to be purchased when your child/children grow out of it or lose it.

Expectation

School uniforms are important in helping to create an attitude in which self-discipline, personal respect and a serious approach to study can be expressed. Uniform brings an equal and conscientious atmosphere to the school environment and develops a sense of loyalty to the school.

Students are required to wear full school uniform at all times whilst at school.

ID Badge

All students will be issued with an ID card and lanyard when they join. This will need to be worn at all times and replaced (at a cost) if lost or broken.

Main Uniform: Students in Years 7-11

If your child is already in the School or you have already purchased a KSA uniform then you will not be expected to buy a new uniform for September 2022. **The new uniform will only need to be purchased when your child/children grow out of it or lose it.**

School Blazer	Black School blazer with school logo
Tie	A PSA tie [year group colour] tie must be worn at all times and at an appropriate length.
Trousers	Plain black trousers (regular cut), no jeans or skinny trousers. Held up by an appropriate black/brown plain belt if necessary. Smart black shorts can also be worn in hot weather.
Skirt	Plain black skirt (below knee length) only available from the uniform provider
Shirt	White long or short sleeved shirt with a collar. Shirts must be tucked in at all times. Vests / t-shirts worn under a shirt must also be plain white.
Socks / Tights	Plain black or white socks or plain black tights. No leggings.
Head coverings	Plain Black, White or Navy
Bag	Acceptable bags are plain sports holdalls, backpack, briefcase or document case
Hair	Hair colouring and high fashion/cult hair styles are not permitted. Shaved heads or part of the head (shorter than Grade 1) are not permitted. No lines/words shaved into hair, facial hair or eyebrows. Those arriving to school with dyed hair will be removed from circulation and asked to dye their hair back to its original colour.
Hats/Gloves/ Scarves/Coats	These should be plain (no large logos) and not worn indoors. No caps or hooded tops are allowed.
Make-up & nails	No student is allowed to wear make-up in Years 7 - 11. Only natural nails, no gels, artificial nails or nail polish
Jewellery	A regular wrist watch and single small stud earrings in either one or both lobes of the ear is permitted. (No Smart Watches). Small, religious emblems may be worn discreetly inside a student's uniform but not during PE lessons. Nose studs or any other piercings are not permitted. All SIKH students are expected to wear a Kara (steel bangle).

Shoes	Black hard-soled shoes only, leather type uppers, no heels, no trainers, no boots, no sandals, no open-toed shoes, no canvas and no plimsolls.
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✓ SUITABLE	✗ UNSUITABLE
<p>Examples of the type of school shoes that are appropriate:</p> 	<p>Examples of the type of school shoes that are NOT appropriate:</p>  <p>Canvas shoes</p> <p>Sports trainers</p> <p>Fashion shoes</p> <p>Branded shoes</p>

PE Kit

Compulsory

- Black School polo shirt**
- Black School joggers**
- Black School Shorts**
- Plain Black Sports socks
- Sports Trainers
- Sweatband to cover the Kara (Sikh students only)

Optional purchases from the uniform supplier:

- Black School fleece
- Black School baselayer
- Black School leggings

All items of kit on the list above marked ** can be purchased directly from the shop that sells our uniform and are all embroidered with the school's logo.

Replica football shirts, hooded sweatshirts and any items of kit with large logos are not permitted. All items of kit must be plain and the correct colour.

Additional Recommendations:

- It is recommended students have both football boots (studs or blades) and shin guards for when they are at the Singh Sabha Sports Centre **[PE teacher will inform parents if and when these are needed]**
- Students with long hair need to bring a hairband so that their hair can be tied back for PE lessons. Nails must also be cut to a safe length.
- It is recommended that students bring a drink of water, deodorant [roll on only] and a carrier bag for wet or dirty kit after their PE lessons.
- NO jewellery is allowed to be worn for PE lessons as a matter of safety for both the wearer and other students.
- Sikh students have to cover the Kara with a sweatband
- Plimsolls are NOT appropriate for PE lessons because they do not provide the support required for taking part in physical activity. Students need to have proper sports trainers.

Appearance

- It is the responsibility of parents to ensure that students come to school in the correct uniform.
- Students are expected to wear the uniform well for example: shirts must be tucked in, top buttons should be fastened and ties should be worn at an appropriate length.

- Full school uniform must be worn between home and school.
- On some occasions, the Headteacher may decide on alterations to uniform at short notice, for example during a heatwave or a cold spell, when certain rules may be relaxed.

Other

- Personal electronic devices e.g. Mobile phones, Headphones etc, should **not** be brought to school by students. If students do choose to bring in such items, for example because of their safety on the way to and from school, the school will not take any responsibility if such items are lost, stolen or damaged on school premises. Mobile phones should not be seen or heard on school grounds.
- Mobile phones will be confiscated by staff and a parent will be required to collect them if they are seen or heard (collection will only be available on a Friday at 14.30)
- For outdoor wear, denim jackets, tracksuit tops or 'hoodies' are not acceptable.
- Extremes of hairstyle and hair colour or facial piercings (including tongue) are not permitted.

Students in Key Stage 5 (Sixth Form, Years 12-14)

Sixth Form students do not wear PSA uniform and the dress Code is "business attire".

Sixth Formers are required to adhere to the following guidelines:

- Students should be in a smart business suit (trouser or skirt suit), and wear a collared shirt or blouse.
- A smart pullover can be worn under the blazer when it is cold. Blazers must be worn at all times.
- Trousers should be tailored. No jeans or jeans style, no leggings or shorts.
- Skirts worn to school must be an appropriate length for a professional working environment of knee length. No Bodycon skirts or Lycra skirts.
- Students must wear an appropriate formal tie with a collared shirt.

- Shoes must be suitable for a professional working environment. Trainers, plimsolls, lightweight fabric shoes or shoes with a heel higher than 1" are not acceptable.

Other

- Identification badges must be worn and visible at all times.
- For outdoor wear, denim jackets, tracksuit tops or 'hoodies' are not acceptable.
- Extremes of hairstyle and hair colour or facial piercings (including tongue) are not permitted.
- Jewellery and make-up may be used to the extent that it does not detract from the dress code and the image of the school.
- If there are any requests on religious or cultural grounds to vary the dress code for an individual student, then these must be made in writing by the individual's parents or carers to the Sixth Form Year Lead. .
- The Headteacher is the ultimate judge of acceptability on any of these matters and the school reserves the right to issue further guidance and clarification about the dress code if it proves necessary to do so.

Any Post 16 students who arrive at school inappropriately dressed will be required to adjust this so it complies with the dress code. If this is not possible they will be sent home. Warnings will be given to students who fail to follow the dress code. Those that receive a warning will lose the privilege of leaving the school site at lunchtime and further sanctions may apply.