

Pioneer Secondary Academy

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Dear Parents and Carers

Behaviour Policy and ClassCharts

As we gear up for the new academic year, we are excited to introduce a new Behaviour Policy that will come into effect this September. This policy has been developed using feedback from staff, students, and parents. Our RAISE values, coupled with our Sikh ethos will lead to a calm and purposeful learning environment, where everyone can maximise their potential. The new Behaviour Policy has been designed with this commitment in mind.

Some of the key changes in the Policy have been outlined below, the complete Policy can be accessed on our school website via the Policies page.

Key Changes

Responding to good behaviour

When a pupil's behaviour meets or goes above and beyond the expected behaviour standard, staff will recognise it with positive recognition.

Positive behaviour will be rewarded with:

- Verbal praise
- Merits logged on ClassCharts
- Communicating praise to parents via a phone call or written correspondence
- · Certificates and prizes awarded at Awards Evening
- Positions of responsibility, such as School Council representation or being entrusted with a particular project
- Rewards Trips
- Hot Chocolate with the headteacher

Responding to misbehaviour in lessons

Teachers and support staff school will follow the below steps in response to misbehaviour in lessons

1. Verbal Warning

(a clear verbal reprimand and reminder of the expectations of behaviour)

2. Written Warning

(pupil's name will be written on the board with a further reminder of the expectations of behaviour)

Removal

(escorting the pupil from the classroom to the Reflection Room. The Reflection Room is a space used to maintain the safety of all pupils and to restore stability following an unreasonably high level of disruption; the Reflection Room is used to enable disruptive pupils to be taken to a place where education can be continued in a managed environment; and if appropriate, to allow the pupil to regain calm in a safe space)

If a pupil is removed and placed into the Reflection Room, that pupil is automatically placed into a Senior Leadership Team Detention which takes place every Wednesday after school.

Detentions

Pupils may be issued with detentions at break time, lunchtime or after school. If a detention is to be imposed, parents will be notified via ClassCharts Notifications.

Senior Leadership Team Detention is after school on Wednesday 2.30pm - 4.00pm

These may be issued in the following circumstances:

- following a 'removal' from a classroom
- truanting other detentions
- exhibiting behaviours outlined on page 4 of the full policy

Class teacher / Head of Year detentions are break time, lunch time or after school 2.30pm - 3.00pm

Break and lunch detentions can be issued by any member of staff for lack of equipment or failure to complete homework. They may also be issued for behaviours exhibited in section 5 of this policy by Heads of Year. After school detentions will be set by staff if a student fails to attend their break or lunch time detention. Parents will be notified of this sanction via ClassCharts Notification. Students who fail to attend a teacher detention, may be sanctioned with a Senior Leadership Team Detention.

Late for school detentions are lunchtime 1.00pm - 1.30pm

Any pupil arriving at school after 8.00am will be marked late. Students will then serve a same-day detention at lunchtime.

The law allows teachers authority to issue a detention to pupils, including same-day detentions. The law allows the school to administer detentions without parental consent (Department for Education, September 2022, Behaviour in Schools).

It is the parent's responsibility to arrange transport home following an after school detention, regardless of coach or transport arrangements. Failure to attend detentions will result in an escalation of sanctions.

The importance of ClassCharts

ClassCharts will be used by the school to communicate positive and negative behaviour to you. This communication will consist of information such as

- Merits your child has been awarded
- Detentions your child has been set and when
- Whether you child has been removed from a lesson
- Any other positive or negative behavioural notifications

It is vital that you and your child sign up to ClassCharts and activate all notifications before 1 September (if you have not done so previously). Please ensure your child does not have access to your login details as some communication will only be intended for parents.

We also encourage the downloading of the ClassCharts app where you can enable push notifications so you are always informed of items logged on your child.

You will receive a separate email titled 'ClassCharts Important' this week, with your personal **parent** login credentials and instructions, please look out for this. We urge you to login as soon as possible and familiarise yourself with the interface.

If you have any questions regarding the above, please do not hesitate to contact me at the school by emailing office@psa-bucks.com and titling your communication 'FAO Mr Keshani'.

Thank you for your continued support

Mr S Keshani Senior Deputy Headteacher