PSA UNIFORM POLICY

Date reviewed: Autumn 2026
Date of next review: Autumn 2027

Introduction

We are deeply committed to creating an inclusive and supportive environment for our entire school community. This commitment is reflected in our approach to school uniforms, ensuring they are affordable for all families.

We understand that the cost of a school uniform should not be a barrier to choosing a school. Therefore, we carefully consider the total cost of uniforms, including all necessary clothing items, for the duration of a student's time at our school.

Our policy minimises the use of branded items to make uniforms more accessible and cost-effective. In addition, we focus on providing value for money in our uniform supply, prioritising cost-effectiveness along with the quality and durability of the garments. We do not intend to bring changes to our uniform policy and will not do so without full consultation with stakeholders.

By actively engaging with our parent and pupil community in these matters, we strive to create a warm, collaborative, and kind environment at Pioneer Secondary Academy, always welcoming feedback and ideas to better meet the needs of all our families.

Please note our uniform supplier is School Days Direct and you can access their website here: www.schooldaysdirect.co.uk/product-category/school-uniform/pioneer-secondary-academy/

Items that do not require a PSA logo (i.e. trousers, shirts, shoes and socks) may be bought from any suitable retailer or can be purchased pre owned.

Suitable retailers:

- ASDA George: https://direct.asda.com/george/school-uniform/D10,default,sc.html
- Sainsburys TU Clothing: https://tuclothing.sainsburys.co.uk/browse/school-uniform/c:842024/
- Matalan School Uniform: https://www.matalan.co.uk/kids/school-uniform.list
- Primark School Clothing https://www.primark.com/en-gb/r/back-to-school/school-uniform

If you wish to purchase pre-owned uniform, you can do so from school. We have a number of items available to purchase that have been kindly donated by PSA families. Please email office@psa-bucks.com to inquire about pre-owned uniform you would like to purchase from us and we will gladly assist.

A. Background

To avoid families having to buy multiple items, **we expect our students to be in regular full school uniform throughout the school year**. There may be particularly hot periods of the year when students may be allowed to wear their PE Kits (for example during extreme weather conditions) but families will be notified of this in advance.

In accordance with the Education Act 1996, as amended by the Children's Wellbeing and Schools Act 2026, from 1 September 2026 secondary schools may require no more than four compulsory branded items where one of those items is a tie.

B. School Uniform

- Branded: blazer with Pioneer Secondary Academy (PSA) logo
- Branded: tie, with PSA logo whereby the colour is according to the year group
    - Year 7 – Red
    - Year 8 – Blue
    - Year 9 – Purple
    - Year 10 – Black
    - Year 11 – Gold
- Non-branded: black full-length formal trousers or black skirt, that fall below the knee. Trousers must hang freely, cover the ankle and not be skintight. Non-branded: plain white shirt with collar. White long or short sleeved shirt with a collar. Shirts must be tucked in at all times. Vests / t-shirts worn under a shirt must also be plain white.
- Optional: Black V-neck pullover with the PSA logo, or an equivalent plain black unbranded V-neck pullover.
- Non-branded: Plain black formal leather shoes (low heeled, no boots, no markings or logos)
- Non-branded: Belts must be black, leather (or leather effect) and have no obvious branding.
- Non-branded: Plain black or white socks or plain black tights. No leggings.
- Non-branded: Head coverings - Plain Black, White or Navy
- Extreme hair colours (non-natural tones) are not permitted. The school protects the right of students to wear natural hair types and protective styles, including braids, locks, and cornrows. Shaving of symbols or words into the hair remains restricted to maintain a professional educational tone.
- Students are not allowed to wear make-up in Years 7 - 11. Only natural nails, no gels, artificial nails or nail polish.
- A regular wrist watch (not smart watch) and single small stud earrings in either one or both lobes of the ear is permitted. Hoops are not permitted.
- Small, religious emblems may be worn discreetly inside a student's uniform but not during PE lessons.
- Nose studs or any other facial piercings are not permitted.
- All initiated Sikhs (also referred to as Amritdhari Sikhs) are required to wear their articles of faith, the turban and the Five Ks (panj kakaar), at all times (only one Kakar of each type should be worn). These are physical articles of faith and most Amritdhari Sikhs believe that they cannot be replaced by symbolic replicas. More information on the 5 Ks can be found in our 5ks Policy.

C. PE Kit

<u>Compulsory</u>

- Branded: Black School polo shirt**
- Branded: Black School joggers, black school shorts or black school leggings**

- Plain Black Sports socks
- Sports Trainers

Optional purchases from the uniform supplier:

- Black School fleece
- Black School base layer

All items of kit on the list above marked ** can be purchased directly from the shop that sells our uniform and are all embroidered with the school's logo.

- Students with long hair need to bring a hair band so that hair can be tied back for PE lessons. Nails must also be cut to the natural length.
- It is recommended that students bring a drink of water, deodorant [roll on only] and a carrier bag for wet or dirty kit after their PE lessons.
- No jewellery is allowed to be worn for PE lessons as a matter of safety for both the wearer and other students.
- It is recommended students have both football boots and shin guards.
- Karas must be removed or covered securely during PE.

D. Appearance

- It is the responsibility of parents to ensure that students come to school in the correct uniform.
- Students are expected to wear the uniform well for example: shirts must be tucked in; top buttons should be fastened and ties should be worn at an appropriate length.
- Full school uniform must be worn between home and school.
- Personal electronic devices e.g. Mobile phones, Headphones etc, should not be brought to school by students. If students do choose to bring in such items, for example because of their safety on the way to and from school, the school will not take any responsibility if such items are lost, stolen or damaged on school premises. Mobile phones should not be seen or heard on school grounds.
- Mobile phones will be confiscated by staff and a parent will be required to collect them if they are seen or heard (collection will only be available on a Friday at 14.30).
- For outdoor wear, denim jackets, tracksuit tops or 'hoodies' are not acceptable.

The school will take a considerate and supportive approach where financial hardship is known or suspected. Before any sanction is considered, the school will consider whether the reasons for non-compliance are outside the pupil's control.